

Application Form

Notice of Public Record

Please be advised that all information contained in this application is part of the City of Reno's public record and is available for public review. These positions are limited, in most cases, to residents of the City of Reno. The City Council makes a conscientious effort to appoint persons who represent all of the various communities within the City of Reno. Please be advised that certain boards and commissions require filing of financial statements with the Secretary of State or have special requirements. Contact the City Clerk's office at 334-2030 with any questions.

Profile

Andre

First Name

Gardner

Middle Initial

Last Name

360gardner@gmail.com

Email Address

9172 Graycliff Lane

Home Address

Suite or Apt

Reno

City

NV

State

89523

Postal Code

What ward do you live in? *☒ Ward 5

Mobile: (707) 863-1319

Primary Phone

Alternate Phone

How long have you been a resident of the City of Reno?

5 months

Are you over 18 years of age?☒ Yes ☐ No**Are you currently registered to vote in the City of Reno? ***☒ Yes

Employer

Job Title

Which Boards would you like to apply for?

Human Rights Commission: Submitted

Redevelopment Agency Advisory Board: Submitted

Have you ever been convicted of a felony or misdemeanor other than minor traffic violations?

☐ Yes ☒ No

If yes, please list conviction dates and nature:

Interests & Experiences

Education or training relevant to the board or commission to which you are applying:

Prior to moving to Reno, I have served on two separate planning commissions in the State of California with the City of Fairfield and the City of Dixon.

Explain briefly why you would like to be appointed to this board or commission.

Human rights are the most fundamental rights that a human being need to live and the human rights cannot be denied in any way. It is a way for me to participate in civic life. As a member of the human rights commission, I will be able share my expertise and sharing diverse viewpoints while directly participating in shaping of our community.

[Andre Gardner resume.pdf](#)

Upload a Resume

Demographics

This section is optional and your responses will not be utilized for appointment. The following information helps track our recruitment and diversity efforts.

Ethnicity

☒ African American

Gender

☒ Male

04/06/1965

Date of Birth

Open Meeting Law Waiver

WAIVER OF NOTICE REQUIRED UNDER NRS 241.033(1) TO ALLOW CITY COUNCIL TO CONSIDER CHARACTER, MISCONDUCT, OR COMPETENCE OF PERSON TO BE APPOINTED TO A BOARD, COMMISSION, OR OTHER PUBLIC BODY FOR THE CITY OF RENO

The City Council for the City of Reno will be considering on a future posted agenda your appointment to a board, commission or other public body for the City of Reno. Pursuant to NRS 241.033(1), in order to consider the professional competence of an applicant, notice need be provided to that person of the time and place of the meeting in compliance with such statutory provisions. By agreeing below, it is confirmed that I have been provided notice of the meeting at which my appointment will be considered by City Council. Further, I knowingly and voluntarily am waiving my rights to all written notice requirements under NRS 241.033(1) pertaining to my qualifications, competence, and character to hold this appointment and consent to the evaluation of my character and competence by the Reno City Council in a public meeting. Further, the I acknowledge that I may at any time withdraw both this waiver and related application for appointment.

☒ I Agree

Acknowledgement

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I provided in the application is true. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal. If appointed, I agree to attend a board or commission orientation session, if applicable, within six months of my appointment. I understand that failure to comply with this requirement will results in automatic removal from the board or commission.

☒ I Agree

Andre Gardner

Director of Operations / Executive Director - Northern California Electrical Construction Industry NECA & IBEW

Roseville, CA 95747

360gardner@gmail.com - (707) 863-1319

WORK EXPERIENCE

Director of Operations / Executive Director

Northern California Electrical Construction Industry NECA & IBEW - Dublin, CA - 2005 - Present

- * Works in close collaboration with Board of Directors (Management & Labor Trustees) to formulate organizational vision, strategic action, mission and leadership; develop and maintain governmental partnerships; oversee the non-profit Taft-Hartley LMCC Trust.
- * Report to the Board of Directors, Executive Board, Membership, key stakeholders, and Contractors
- * Responsible for ensuring that the relationship between the Executive Director and the Board is nurtured and strengthened; in addition to developing and maintaining relationships with our community partners.
- * Under the direction and guidance of the Board of Directors; responsible for the development and implementation of the annual strategic work plan and programs financials
- * Chief union contracts negotiator for Management. Handle grievances, maintain all the accounting records.
- * Maintain current Bylaws which have been approved by the Board, and provide a copy of the Bylaws to all members. Training coordinator for organization. Speak publically to large groups throughout the Nation.
- * Assists in the recruitment and evaluation of staff; currently supervising 11 personnel (Field and Admin.)
- * Acts as liaison between the Membership, contactors, staff, and the Board of Directors.
- * Administration and Management responsibilities include the hiring, firing and supervision of all staff.
- * In matters of personnel; ensure that staff are operating in accordance with the mission of the organization
- * Perform accounting function, and prepare checks in payment of all bills. Keeps all financial records of the Trust. Responsible for keeping an accurate accounting of all monies coming into the Trust, as well as all deposits made on behalf of the Trust, as directed by the Board.
- * Oversee a budget of \$1.1 to \$1.5 million, manage the collection of all contributions, dues, grants, and donations.
- * Also responsible for maintaining mutually beneficial relationships with management and labor to advance common goals and objectives and ensure funding from the key stakeholders is stable and reliable
- * Chief Administrator responsible for ensuring legal responsibilities and organizational compliance with laws
- * Principal spokesperson, media relations, government relations, political relations, partnership Director
- * Business Development for Electrical Contractors and Union Electricians, legislative advocate
- * Oversees the management of the LMCC office and for the employment of such assistance as the Board may authorize. Legislative liaison / Advocate for management in Washington D.C. and Sacramento, CA.
- * Represent Trust in negotiating collective bargaining agreements written between the NCECI Compliance Program and their respective OPEIU Local Union.

Planning Commissioner

City of Fairfield - Fairfield, CA - 2006 - 2010

Review City development plans deliberate and decide on land use issues, communicate new project developments to the public via local television broadcast and news media. Conduct merit reviews; hold informal education sessions for local area schools and organizations. Approve/Disapprove projects presented by the developers, city officials, business owners, or the public in a formal forum. Review environmental reports, review contractors blue prints and design plans, write reports for the City Manager, conduct interviews with the

media and the public, vote on key issues pertaining to the local governmental policies. Assist in deciding what is best for the citizens of the City of Fairfield, Participate in State and regional political meetings on County and State issues.

Deputy Labor Commissioner / Labor Standards Investigator (Peace Officer)

Labor Standards Enforcement - Sacramento, CA - 1999 - 2005

* Sacramento CA 1999-2005

* Hold informal investigatory hearings, examines witness statements, takes affidavits, collects evidence, makes and directs investigations, resolves disputes arising under State Labor laws and Industrial Welfare Commission orders. Gather, review, and analyze facts, conducts criminal investigations, initiates civil and/or criminal action. Testify in court; file various court actions and legal documentation. Inspect places of employment and employers records for compliance with the laws. Conduct major investigative audits; Advise Sr. Deputy on Legislative matters regarding investigations. Write concise reports, apprehend and arrests subjects, prepare and serve search and arrest warrants, interview and interrogate, perform background investigations, write legal reports, makes recommendations on investigative procedures. Maintained a working relationship with other State and Local Law Enforcement agencies, work with task forces for the underground economy. Ensure that workers rights are not violated. Enforce apprenticeship labor law violations; coordinate with the Division of Apprenticeship Standards. Convened with contractors and subcontractors to review and explain the provisions of the Labor Code related to prevailing wage

* Supervise LSI's, Deputies, Industrial Relations Representatives and Auditors, Conducted investigative audits of employer's records, advises employers of violations committed and executed corrective action

* Issued notices to governmental agencies, Public Information Officer, Internal Affairs investigations

* Interviewed employees and other witnesses regarding violations and conducted onsite inspections of project sites to determine that works were being performed, work multi-agency enforcement partnerships

Planning Commissioner

City of Dixon - Dixon, CA - 1999 - 2003

Review City development plans deliberate and decide on land use issues, communicate new project developments to the public via local television broadcast and news media. Conduct merit reviews; hold informal education sessions for local area schools and organizations. Approve/Disapprove projects presented by the developers, city officials, business owners, or the public in a formal forum. Review environmental reports, review contractors blue prints and design plans, write reports for the City Manager, conduct interviews with the media and the public, vote on key issues pertaining to the local governmental policies. Assist in deciding what is best for the citizens of the City of Dixon, Participate in State and regional political meetings on County and State issues.

Workers Compensation Insurance Representative

State Compensation Insurance Fund - Sacramento, CA - 1999 - 2000

* Performed Underwriting duties, accounts receivable, handle and resolve complaints, researched and investigated potential clients credit and background history, customer service on existing accounts, coordinated with other State agencies, reports new account activity to supervisor on a weekly basis. Write reports, evaluate data, and perform computer functions daily, conducted audits of accounts, evaluated policies and procedures, Research data, prepare research reports.

* Provided claims information and responded to Customer/public questions regarding program requirements in-person or in an Automated phone environment and automated data systems

* Conducted formal investigations regarding discrimination complaints

Franchise Store Owner / Partner

Candy Bouquet International Franchise - Dixon, CA - 1996 - 1999

Supervised and trained all company employees, developed and maintained all financial books, i.e. accounts Payable, and receivable, payroll and various ledgers

- * Developed and implemented new decorative designs for all local and regional Franchises
- * provided training to all area franchises, public relations coordinator for Northern California Stores
- * Inventory Manager
- * Developed and maintained store business and marketing plans
- * Established Corporate accounts for the Sacramento and Solano Counties
- * Prepared and presented power point presentations to potential clients
- * Public relations coordinator
- * Franchise training officer

Correctional Officer (peace officer)

State of California-Solano - Vacaville, CA - 1990 - 1998

Enforce State laws, rules and regulations. Protect the public from convicted felons, supervise convicted felons, write concise reports, evaluate inmate behavior, supervised work details, and developed recreation programs. Counsel inmates, investigate and preserve crime scenes, collect evidence, apprehend suspects. Perform searches and seizures, interview and interrogate, conduct training for staff. Reviews files, provide reports for the Board of Prison Terms. Investigate prison crimes, ensure the safety of the public and staff members.

Sergeant - Criminal Investigator (Peace Officer)

United States Air Force - Mather, CA - 1985 - 1990

Investigate, gather, review, and analyze facts, write investigative reports, serve subpoenas, supervise approximately 25 L.E. personnel, conducted training for staff, write performance evaluations. Interview and Interrogate subjects, apprehend suspects, interview witnesses, enforce State and Federal Laws, Develop plans to capture suspects, conduct briefings with outside Law Enforcement agencies. Conduct undercover operations, provide security for Key personnel; such as the State Governor, Installation Commander, Generals, etc., Forensics and latent prints specialist, maintained the police blotters for the installation. Resolve conflicts with the public, worked with other law enforcement agencies on covert operations, conduct background checks of personnel as directed by Installation Commander, conducted internal affairs investigations. Performed high profile Top Secret Investigations. Perform searches and seizures, interview and interrogate, conduct training for staff. Reviews files, provide reports for the Board of Prison Terms. Investigate prison crimes, ensure the safety of the public and staff members.

EDUCATION

Masters of Criminal Justice in MSCJ

University of Cincinnati - Cincinnati, OH
2018

Bachelor of Science in Business Administration in Business Administration

University of Phoenix - Sacramento, CA
2000

Associate Arts degree in Business Admin

Sacramento Community College - Sacramento, CA
1994

Associate Science degree in Criminal Justice

Community College Air Force - Maxwell, AL
1988

Certification

Yuba College, P.C.

certification

Yuba College, P.C.

SKILLS

budget, Community Relations, Fundraising, labor law, Regulatory Compliance

ADDITIONAL INFORMATION**Areas of Expertise**

- * Organizational Culture & Vision * Organizational Leadership * Legislative Advocate
- * Labor Relations & Negotiations * Regulatory Compliance * Labor Law Interpretation
- * Organizational Management * Budget / Legislative process * Community Relations
- * Business Ethics & Integrity * Strong Communication Skills * Senior Executive Management
- * Fundraising Specialist * Building working relationships * Public/Private Advocate



Molly Rosen <rosenm@reno.gov>

Andre Gardner has submitted an application for Human Rights Commission | Redevelopment Agency Advisory Board

1 message

City of Reno NV <boards@granicuslabs.com>

Tue, Aug 17, 2021 at 11:31 AM

Reply-To: cityclerk@reno.gov

To: rosenm@reno.gov, aufierob@reno.gov, huntsmanm@reno.gov

A new application for City of Reno, NV Boards and Commissions has been submitted. Applicant: Andre Gardner Boards Applied For: Human Rights Commission | Redevelopment Agency Advisory Board Link: <https://reno.granicus.com/apps/boards/applicants/?id=1634945>